

# OKLAHOMA BAPTIST UNIVERSITY

## POSITION DESCRIPTION

**Title:** Vice President of Advancement

**Department:** University Advancement

Heath A. Thomas

6-2025

Prepared by

Date

Heath A. Thomas

6-2025

Approved by

Date

**Supervision Received:** President of the University

**Supervision Given:**

Director of Development, Women of Vision; Regional Directors of Development; Director, OBU Alumni Association, Director of Administrative Development; Gift Accounting Coordinator; Secretary for Advancement & Alumni; Coordinator of Special Events & Programs; Coordinator of Grants; Senior Director of Development

### OBU Mission Statement

OBU transforms lives by equipping students to pursue academic excellence, integrate faith with all areas of knowledge, engage a diverse world, and live worthy of the high calling of God in Christ.

### Expectations for all Employees

Oklahoma Baptist University achieves its mission through a shared commitment to the following expectations. All employees must embrace these expectations and model them in their behavior.

- *Demonstrate commitment to the essentials of the Christian faith.*
- *Commit to the mission and vision of Oklahoma Baptist University.*
- *Maintain active membership in a local evangelical Christian church.*
- *Treat people with dignity and respect.*
- *Build relationships on honesty, integrity, and trust.*
- *Strive for excellence through teamwork, leadership, and a strong work ethic.*
- *Manage human and financial resources wisely and efficiently.*

**Purpose:** OBU has engaged FaithSearch Partners for the search of the Vice President of Advancement (VPA). Oklahoma Baptist University is a Christian university in Shawnee, just 30 minutes from Oklahoma City, with a beautiful 200-acre campus and over 1,500 students. For 31 years, OBU has been ranked as one of the top regional colleges in the West by U.S. News & World Report and has been Oklahoma's highest rated regional college in the U.S. News rankings for 29 of those years.

This VPA role is critical, reporting directly to President Dr. Heath A. Thomas, who is known for his visionary leadership. This leader will be responsible for advancing all aspects of development—including annual and comprehensive campaigns, major and planned giving, corporate and foundation relations, donor stewardship, prospect research and reporting, and alumni and donor-focused events. This is a highly relational role that will require building strong, collaborative connections across campus, including academic leadership, student life, athletics, and ministry partners.

*If you would like to learn more about the position or receive the specifications, please contact Kimberley Wiedefeld at [kwiedefeld@faithsearchpartners.com](mailto:kwiedefeld@faithsearchpartners.com) or Andrew Westmoreland at [awestmoreland@faithsearchpartners.com](mailto:awestmoreland@faithsearchpartners.com). All inquiries are confidential. Applicants for this position must work directly with FaithSearch Partners for consideration in this search.*