

OKLAHOMA BAPTIST UNIVERSITY

POSITION DESCRIPTION

Title: Open Rank Faculty Position

Department: Occupational Therapy

OBU Mission Statement

OBU transforms lives by equipping students to pursue academic excellence, integrate faith with all areas of knowledge, engage a diverse world, and live worthy of the high calling of God in Christ.

Expectations for all Employees

Oklahoma Baptist University achieves its mission through a shared commitment to the following expectations. All employees must embrace these expectations and model them in their behavior.

- *Demonstrate commitment to the essentials of the Christian faith.*
- *Commit to the mission and vision of Oklahoma Baptist University.*
- *Treat people with dignity and respect.*
- *Build relationships on honesty, integrity, and trust.*
- *Strive for excellence through teamwork, leadership, and a strong work ethic.*
- *Manage human and financial resources wisely and efficiently.*

Purpose: OBU is seeking applicants for a full-time 12-month core faculty appointment in their new hybrid Doctor of Occupational Therapy (OTD) program. Faculty rank is commensurate with experience. This 2-year accelerated OTD program combines online and on-campus teaching, which allows faculty to perform work remotely with the requirement to come to the OBU campus in Shawnee, OK for on-campus activities several times per year. The start date for this position is Fall 2025/Spring 2026. The position will remain open until it is filled. Come join us and work with a purpose, where faith is the heart of education.

Essential Functions:

Teaching Responsibilities:

The faculty members will be responsible for the development of new courses to be delivered in a hybrid format, creating and conducting in-person lab immersions and experiential learning opportunities for students.

Service Responsibilities:

Participate in institutional and professional service opportunities in accordance with accreditation requirements and institutional policies and procedures. Participate in community and church service opportunities.

Scholarship Responsibilities:

Conduct and disseminate research/scholarship activities in accordance with accreditation requirements and institutional policies and procedures. This can include Scholarship of Teaching and Learning.

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Required Qualifications:

The ideal candidate for the Core Faculty position must meet or exceed the following qualifications:

Education

Required:

- Earned doctoral degree from an accredited program (OTD, EdD, PhD, ScD, etc.)
- Occupational therapy degree (MOT, MSOT, etc.) from an ACOTE accredited program

Licensure

Required:

- Current, valid non-restricted occupational therapy license
- Oklahoma (OK) state occupational therapy license or eligibility for licensure in OK

Experience

Required:

- A minimum of 5 years clinical experience as an occupational therapy practitioner
- Clinical expertise in adult physical conditions/disabilities and/or adult outpatient therapy settings
- A minimum of 3 years teaching experience in occupational therapy or similar program in higher education

Preferred:

- Teaching experience in a hybrid format
- Demonstrate use of innovative teaching strategies
- Advanced Certifications in field of practice
- Excellent communication skills and strong computer skills to meet the needs of our online instructional format
- Team-oriented and willing to collaborate and share instructional methods and activates to enhance quality of online/hybrid education
- Appreciation of evidence-based teaching, integration of technology within the classroom and building a student-centered community within the online classroom

Equipment:

- Familiarity with Microsoft Office Suite tools (Teams, SharePoint, OneDrive, Outlook, etc.) as well as Zoom and other online meeting platforms
- Experience with online learning management software (Canvas, Blackboard, etc.)

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Physical Requirements:

- Possess strength, range of motion, and fine and gross motor coordination to demonstrate mobility, self-care, assessments, and interventions.
- Perform tasks requiring standing, sitting, kneeling, squatting, bending, stooping, and reaching.
- Push/pull/lift up to 50 lbs. with assistance if needed
- Tolerate 3–4 hours of continuous activity with minimal breaks and full 8–10 hour days with rest breaks for hands-on lab immersions.

Special Requirements:

- Must be a member of a local evangelical* Christian church.
*Evangelical is a broad term referring to segment within Christianity which maintains the authority of the Bible and the belief in salvation by faith in Jesus alone.
- Please apply using the link for “Faculty Applications” on the OBU website at:
<https://www.okbu.edu/hr/jobs.html>

OBU Benefits Summary:

OBU understands that our employees are our most valuable assets when fulfilling our mission. We strive to offer an extensive array of benefits and opportunities for employees to choose from. Full-time employees benefit from the generous OBU provision of premium contributions for nationwide family-friendly Health and Dental coverages along with free life insurance that includes accidental death and dismemberment equal to an employee’s base salary. OBU provides access to optional employee-paid ancillary benefits like vision, hospitalization, critical illness, accident, additional employee-paid family life insurance coverages, and education benefits at OBU and other institutions of higher education. There is generous paid time off that includes annual granted vacation time, accrued sick leave, six annual holidays, and week-long breaks for Thanksgiving and Christmas that include energy conservation days. For all employees working at least half-time, there is an employer matching opportunity for retirement investments in a 403(b)(9) plan administered by Guide Stone. There are numerous other perks and opportunities for OBU employees including FREE family membership to the OBU Recreation and Wellness Center or RAWC, Global outreach university mission trips, cafeteria discounts, and parking privileges to name a few. For more information about the current OBU employee benefits and opportunities, please contact the Human Resources staff at HR@okbu.edu.