OKLAHOMA BAPTIST UNIVERSITY

Position Description

Dean, Traditional

Title: Undergraduate Education Department: Academic Affairs

Heath A. Thomas7-2025Heath A. Thomas7-2025Prepared byDateApproved byDate

Supervision Received: Provost/Chief Academic Officer

Vice President for Academic Partnerships

Supervision Given: Academic Chairs

OBU Mission Statement

OBU transforms lives by equipping students to pursue academic excellence, integrate faith with all areas of knowledge, engage a diverse world, and live worthy of the high calling of God in Christ.

Expectations for all Employees

Oklahoma Baptist University achieves its mission through a shared commitment to the following expectations. All employees must embrace these expectations and model them in their behavior.

- Demonstrate commitment to the essentials of the Christian faith.
- Commit to the mission and vision of Oklahoma Baptist University.
- Maintain active membership in a local evangelical Christian church.
- Treat people with dignity and respect.
- Build relationships on honesty, integrity, and trust.
- Strive for excellence through teamwork, leadership, and a strong work ethic.
- Manage human and financial resources wisely and efficiently.

Purpose: OBU has engaged FaithSearch Partners for the search of the Dean of Traditional Undergraduate Education. Oklahoma Baptist University is a Christian university in Shawnee, just 30 minutes from Oklahoma City, with a beautiful 200-acre campus and over 1,500 students. For 31 years, OBU has been ranked as one of the top regional colleges in the West by U.S. News & World Report and has been Oklahoma's highest rated regional college in the U.S. News rankings for 29 of those years.

This Dean of Traditional Undergraduate Education role is crucial, reporting jointly to Provost/Chief Academic Officer and the Vice President for Academic Partnerships, who are known for their collaborative and visionary leadership. The Dean of Traditional Undergraduate Education oversees twelve academic divisions/schools, works closely with the chair for each to accomplish the goals listed above, and champions robust faith integration and pedagogy in each academic discipline. Additionally, the office serves as the administrative bridge between undergraduate students and the university for all policy matters. The successful Dean of Traditional Undergraduate Education combines academic credibility with administrative expertise and a genuine commitment to enhancing undergraduate education through collaborative and relational leadership.

If you would like to learn more about the position or receive the specifications, please contact Jacqueline Gustafson at jgustafson@faithsearchpartners.com and inquiries are confidential. Applicants for this position must work directly with FaithSearch Partners for consideration in this search.