

OKLAHOMA BAPTIST UNIVERSITY

POSITION DESCRIPTION

Title: Assistant Associate Professor of Psychology

Department: Division of Behavioral and Social Sciences

Supervision Received: Division chair, Behavioral and Social Sciences; Dean, Theology, Art, and Humanities

Supervision Given: Student Assistant

OBU Mission Statement

OBU transforms lives by equipping students to pursue academic excellence, integrate faith with all areas of knowledge, engage a diverse world, and live worthy of the high calling of God in Christ.

Expectations for all Employees

Oklahoma Baptist University achieves its mission through a shared commitment to the following expectations. All employees are expected to embrace these expectations and to model them in their behavior.

- *Demonstrate commitment to the essentials of the Christian faith.*
- *Commit to the mission and vision of Oklahoma Baptist University.*
- *Maintain active membership in a local evangelical Christian Church.*
- *Treat people with dignity and respect.*
- *Build relationships on honesty, integrity, and trust.*
- *Strive for excellence through teamwork, leadership, and a strong work ethic.*
- *Manage human and financial resources wisely and efficiently.*

Oklahoma Baptist University invites applicants for the tenure track position of Assistant or Associate Professor of Psychology. The successful candidate will have a strong commitment to teaching and guiding undergraduate students toward learning and success and will be expected to teach multiple lower- and upper-level undergraduate courses in psychology. They may also teach other courses in the catalog or develop new courses that align with their interests and background, with prior approval. The standard load is 24 credit hours per academic year. In addition to teaching, the successful candidate will advise psychology majors and minors with their course and career options. All duties should be performed so that the Christian faith is integrated with the discipline of psychology.

Essential Functions:

- Teach both lower- and upper-level undergraduate psychology courses
- Serve as an advisor to psychology majors and minors
- Assist in recruiting students to the psychology program
- Keep accurate class records and submit reports and grades
- Keep regular office hours for advising students

Other Duties:

- Maintain an active program of professional development
- Serve on university committees and take an active part in shaping the work of the division
- Support and guide student research and practice
- Work regularly with faculty members from other disciplines

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Qualifications:

Required

- Area of specialty is open, but must be able to teach multiple psychology courses
- Possess and demonstrate strong interpersonal skills, communication skills, and pedagogy
- Be able to conduct a college classroom to maximize the student learning experience
- Be able to adjust teaching methods to meeting student needs
- Be able to work effectively with students in individual advisement as well as small and large class environments
- Be able to relate to colleagues in the OBU community as well as be a representative to the professional community beyond OBU
- Be proficient in office technology, office software (including various Microsoft tools), and classroom presentation software
- Master's degree in psychology with hours toward the PhD degree
- Must be an active member of a local **evangelical** * church

Preferred

- PhD in Psychology
- Experience teaching undergraduate in a Christian, liberal arts environment

***Evangelical is a broad term referring to a segment within Christianity which maintains the authority of the Bible and the belief in salvation by faith in Jesus alone.**

****Please apply using the link for “Faculty Applications” on the OBU website at <https://www.okbu.edu/hr/jobs.html>**