

# OKLAHOMA BAPTIST UNIVERSITY

## POSITION DESCRIPTION

Assistant or Associate  
Professor of Marriage and  
**Title:** Family Therapy **Department:** Marriage and Family  
Therapy

### **OBU Mission Statement**

OBU transforms lives by equipping students to pursue academic excellence, integrate faith with all areas of knowledge, engage a diverse world, and live worthy of the high calling of God in Christ.

### **Expectations for all Employees**

Oklahoma Baptist University achieves its mission through a shared commitment to the following expectations. All employees must embrace these expectations and model them in their behavior.

- *Demonstrate commitment to the essentials of the Christian faith.*
- *Commit to the mission and vision of Oklahoma Baptist University.*
- *Maintain active membership in a local evangelical Christian church.*
- *Treat people with dignity and respect.*
- *Build relationships on honesty, integrity, and trust.*
- *Strive for excellence through teamwork, leadership, and a strong work ethic.*
- *Manage human and financial resources wisely and efficiently.*

### **Purpose:**

The Assistant/Associate Professor of Marriage and Family Therapy will serve as a core faculty member in the MFT Graduate Program. They will maintain a clinical expertise and identity as a Marriage and Family Therapist and will assist in providing high quality instruction and supervision to the MFT graduate students.

### **Essential Functions:**

- Provide courses of instruction, including skills, theory and topical areas related directly to the practice of marriage and family therapy and within the faculty member's areas of expertise
- Participate in the assessment program to evaluate achievement of identified program goals
- Provide advisement and supervision to graduate students as required by the program, particularly within the context of teaching the practicum class and/or clinical supervision
- Assist with recruitment into the MFT program by attending select recruiting events and responding to inquiries in a timely fashion
- Serve on the MFT Admissions committee and assist with selecting high quality applicants and participate in on-campus interviews for the MFT program
- Participate in yearly program orientation to facilitate successful student entrance into the MFT
- Assist Director in maintaining accurate files of student progress to facilitate reporting to accrediting agencies and State licensure boards•

### **Other Duties:**

- Assist the Program Director with development of goals and objectives to meet the strategic initiatives of the University. Assist in the receipt and maintenance of accreditation goals.
- Provide occasional coverage for MFT clinic during emergencies/crisis events.
- Provide oversight into supporting staff, graduate assistants or student workers.

**OKLAHOMA BAPTIST UNIVERSITY**  
POSITION DESCRIPTION

**Required Qualifications:**

- Master's degree in Marriage and Family Therapy or a related mental health field with significant hours towards a PhD
- 2 years of clinical and/or academic training experience (MFT or related mental health field), LMFT or eligible, AAMFT Approved Supervisor in Training
- Knowledge of MFT specific clinical modalities and theories, knowledge of MFT supervisory practices
- Experience with MFT graduate level instruction and familiarity with COAMFTE accreditation
- Be able to communicate clearly and effectively.
- Be able to conduct a classroom so as to maximize the student learning experience.
- Be proficient in office technology, office software, video/audio recording equipment and classroom presentation software.
- Able to operate computer and other equipment, answer telephone, direct telephone calls, and communicate effectively with a variety of constituents.
- Possess and demonstrates strong interpersonal skills.
- Possess and demonstrates strong pedagogy.
- Possess an intermediate knowledge of office and classroom technology.
- Be able to assess student ability and adjust teaching as appropriate.
- Be able to work effectively with students in either 1 on 1 advisement, small group settings, or large classroom environments.
- Be able to relate to colleagues in the OBU community as well as be a representative to the professional community beyond OBU.
- Sufficient mobility and physical stamina to conduct 2 to 3 classes back-to-back; travel to local, regional, and national locations; and transport moderately heavy items to offices and classrooms.

**Preferred Requirements:**

- PhD in Marriage and Family Therapy or a related mental health field with training and professional identity as an MFT
- 5 years of clinical and/or academic training experience (MFT or related mental health field), LMFT, AAMFT Approved Supervisor; higher education administration experience; and/or teaching experience in an online or hybrid format.

**Special Requirements:**

- Must be a member of a local evangelical\* Christian church.  
\*Evangelical is a broad term referring to segment within Christianity which maintains the authority of the Bible and the belief in salvation by faith in Jesus alone.

**\*\*Please apply using the link for "Faculty Applications" on the OBU website at <https://www.okbu.edu/hr/jobs.html>**