

OKLAHOMA BAPTIST UNIVERSITY

POSITION DESCRIPTION

Title: Assistant or Associate Professor of
English & British Literature

Department: Division of Language &
Literature

OBU Mission Statement

OBU transforms lives by equipping students to pursue academic excellence, integrate faith with all areas of knowledge, engage a diverse world, and live worthy of the high calling of God in Christ.

Expectations for all Employees

Oklahoma Baptist University achieves its mission through a shared commitment to the following expectations. All employees must embrace these expectations and model them in their behavior.

- *Demonstrate commitment to the essentials of the Christian faith.*
- *Commit to the mission and vision of Oklahoma Baptist University.*
- *Treat people with dignity and respect.*
- *Build relationships on honesty, integrity, and trust.*
- *Strive for excellence through teamwork, leadership, and a strong work ethic.*
- *Manage human and financial resources wisely and efficiently.*

Purpose: The Division of Language and Literature at Oklahoma Baptist University seeks an Assistant/Associate Professor of English with a concentration in British literature to teach upper-level electives in British literature, sophomore general education courses in literature of the Western World, and first-year composition. The successful candidate will have a strong dedication to Christian higher education, a clear vision for the integration of faith and learning, and a firm commitment to serving students through advising, mentoring, and general participation in the life of the Division.

Essential Functions:

- Teach a range of undergraduate courses in British literature (e.g., Renaissance through Eighteenth-Century, Romantic and Victorian, Shakespeare, Transatlantic Modernism).
- Teach other formative courses in the English core curriculum, including composition, introduction to literature, and OBU's unique, co-taught Western Civilization courses that integrate history and literature.
- Participate in divisional events designed to foster community among students/faculty and strengthen enrollment/retention.
- Contribute to curriculum development and assessment, in Language and Literature.
- Serve on divisional and university committees as assigned by the Division Chair or Dean and advise students.
- Integrate a Christian worldview in all aspects of teaching, scholarship, and service.
- Supervise independent studies or undergraduate research in literature and writing.
- Support student and faculty writing development through workshops, mentoring, and campus events.
- Assist in organizing or moderating sessions for Visiting Writers Seminars, Lamppost Literary Conference, and Summer Writers Camp.
- Represent the Division at admissions and recruitment events, including outreach to area schools and community partners.

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Engage in professional and faith-based organizations relevant to literature, writing, and education.

Required Qualifications:

- Ph.D. in English, ABD considered on a case-by-case basis.
- Demonstrated excellence in teaching and mentoring undergraduate students.
- Strong interpersonal, organizational, and communication skills.
- Evidence of scholarly work Commitment to OBU's mission as a Christian liberal arts university.

Education:

- Required: Ph.D. in English with a specialization in British Literature.
- ABD and / or MFA considered on a case-by-case basis.

Physical Requirements:

- Ability to sit, stand, and lecture for extended periods.
- Ability to use a computer for extended periods.
- Sufficient mobility to move between offices, classrooms, and campus facilities.
- Visual and auditory ability to communicate effectively with students and colleagues in person and electronically.
- Ability to travel occasionally for professional development or university-related activities.

Special Requirements:

- Must be a member of a local evangelical* Christian church.
*Evangelical is a broad term referring to segment within Christianity which maintains the authority of the Bible and the belief in salvation by faith in Jesus alone.
- Please apply using the link for "Faculty Applications" on the OBU website at:
<https://www.okbu.edu/hr/jobs.html>

OBU Benefits Summary:

OBU understands that our employees are our most valuable assets when fulfilling our mission. We strive to offer an extensive array of benefits and opportunities for employees to choose from. Full-time employees benefit from the generous OBU provision of premium contributions for nationwide family-friendly Health and Dental coverages along with free life insurance that includes accidental death and dismemberment equal to an employee's base salary. OBU provides access to optional employee-paid ancillary benefits like vision, hospitalization, critical illness, accident, additional employee-paid family life insurance coverages, and education benefits at OBU and other institutions of higher education. There is generous paid time off that includes annual granted vacation time, accrued sick leave, six annual holidays, and week-long breaks for Thanksgiving and Christmas that include energy conservation days. For all employees working at least half-time, there is an employer matching opportunity for retirement investments in a 403(b)(9) plan administered by Guide Stone. There are numerous other perks and opportunities for OBU employees including FREE family membership to the OBU Recreation and Wellness Center or RAWC, Global outreach university mission trips, cafeteria discounts, and parking privileges to name a few. For more information about the current OBU employee benefits and opportunities, please contact the Human Resources staff at HR@okbu.edu.