

# OKLAHOMA BAPTIST UNIVERSITY

## POSITION DESCRIPTION

Assistant Football Coach –

**Title:** Linebackers Coach

**Department:** Athletics

### **OBU Mission Statement**

OBU transforms lives by equipping students to pursue academic excellence, integrate faith with all areas of knowledge, engage a diverse world, and live worthy of the high calling of God in Christ.

### **Expectations for all Employees**

Oklahoma Baptist University achieves its mission through a shared commitment to the following expectations. All employees must embrace these expectations and model them in their behavior.

- *Demonstrate commitment to the essentials of the Christian faith.*
- *Commit to the mission and vision of Oklahoma Baptist University.*
- *Treat people with dignity and respect.*
- *Build relationships on honesty, integrity, and trust.*
- *Strive for excellence through teamwork, leadership, and a strong work ethic.*
- *Manage human and financial resources wisely and efficiently.*

**Purpose:** To serve as the Linebackers Coach for the football program at Oklahoma Baptist University (OBU) within the philosophy and direction of the Head Coach as well as demonstrating a commitment to live out and advance the OBU mission statement through the sport of Football. Must comply with all NCAA, Great American Conference and institutional rules and regulations.

### **Essential Functions:**

- The Linebackers Coach is responsible for the development and performance of the linebackers unit. This position involves coaching student-athletes in techniques, strategies, and game preparation while promoting a culture of excellence and teamwork.
- Key Responsibilities: Coaching and Development.
- Conduct position-specific drills and practices to enhance skills and techniques.
- Analyze game film to provide constructive feedback and improve player performance.
- Foster the personal and athletic growth of student-athletes.
- Game Strategy: collaborate with the defensive coordinator to develop game plans and defensive schemes, scout opposing teams to identify offensive tendencies and weaknesses.

### **Other Duties:**

- Monitor the academic progress of the Linebackers.
- Player eligibility.
- Recruiting.

### **Required Qualifications:**

- Previous coaching experience at the collegiate or high school level, preferably with quarterbacks.

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- Strong knowledge of football strategies and techniques.
- Excellent communication and leadership skills.

**Education:**

Required: Bachelor's degree.  
Preferred: Master's degree.

**Experience:**

Required: Collegiate coaching experience.  
Preferred: Advanced football knowledge.

**Physical Requirements:**

- Ability to carry at least 50 lbs.
- Ability to stand for long periods of time.

**Special Requirements:**

- Must be a member of a local evangelical\* Christian church.  
\*Evangelical is a broad term referring to segment within Christianity which maintains the authority of the Bible and the belief in salvation by faith in Jesus alone.
- Please apply using the link for "Administrative Staff Applications" on the OBU website at: <https://www.okbu.edu/hr/jobs.html>

**OBU Benefits Summary:**

OBU understands that our employees are our most valuable assets when fulfilling our mission. We strive to offer an extensive array of benefits and opportunities for employees to choose from. Full-time employees benefit from the generous OBU provision of premium contributions for nationwide family-friendly Health and Dental coverages along with free life insurance that includes accidental death and dismemberment equal to an employee's base salary. OBU provides access to optional employee-paid ancillary benefits like vision, hospitalization, critical illness, accident, additional employee-paid family life insurance coverages, and education benefits at OBU and other institutions of higher education. There is generous paid time off that includes annual granted vacation time, accrued sick leave, six annual holidays, and week-long breaks for Thanksgiving and Christmas that include energy conservation days. For all employees working at least half-time, there is an employer matching opportunity for retirement investments in a 403(b)(9) plan administered by Guide Stone. There are numerous other perks and opportunities for OBU employees including FREE family membership to the OBU Recreation and Wellness Center or RAWC, Global outreach university mission trips, cafeteria discounts, and parking privileges to name a few. For more information about the current OBU employee benefits and opportunities, please contact the Human Resources staff at [HR@okbu.edu](mailto:HR@okbu.edu).