

# OKLAHOMA BAPTIST UNIVERSITY

## POSITION DESCRIPTION

**TITLE:** Assistant Football Coach – Defensive Coordinator

**DEPARTMENT:** Athletics

### **OBU Mission Statement**

OBU transforms lives by equipping students to pursue academic excellence, integrate faith with all areas of knowledge, engage a diverse world, and live worthy of the high calling of God in Christ.

### **Expectations for all Employees**

Oklahoma Baptist University achieves its mission through a shared commitment to the following expectations. All employees are expected to embrace these expectations and to model them in their behavior.

- *Demonstrate commitment to the essentials of the Christian faith.*
- *Commit to the mission and vision of Oklahoma Baptist University.*
- *Maintain active membership in a local evangelical C*
- *Treat people with dignity and respect.*
- *Build relationships on honesty, integrity, and trust.*
- *Strive for excellence through teamwork, leadership, and a strong work ethic.*
- *Manage human and financial resources wisely and efficiently.*

### **Purpose:**

To serve as Defensive Coordinator for the football program at Oklahoma Baptist University (OBU) within the philosophy and direction of the Head Coach as well as demonstrating a commitment to live out and advance the OBU mission statement through the sport of Football. Must comply with all NCAA, Great American Conference and institutional rules and regulations.

### **Essential Functions:**

- Demonstrate your faith in all areas of life.
- Encourage the spiritual growth of team members and support staff.
- Exhibit a positive regard for all students, faculty, and staff.
- Develop individuals who are dedicated to the pursuit of excellence and exercise discipline in all areas of life.
- Successfully recruit students who are athletically gifted and possess high academic quality.
- Adhere to NCAA, Conference, and University regulations regarding recruiting, admissions standards, and eligibility.
- Coordinate recruitment contacts with the offensive staff and maintain open lines of communication with the Recruiting Coordinator.

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- Monitor student-athlete academic progress and motivate them to strive towards their potential.
- Identify areas of deficiencies in athletic abilities and motivate athletes to achieve improvement.
- Plan, organize, and execute a Defensive game plan that corresponds to the overall philosophy of the Head Coach.
- Analyze performance and instruct athletes in defensive strategies and techniques to prepare them for athletic competition.
- Evaluate the effectiveness of the defense and be committed to research and implement strategies that will increase productivity utilizing the student athletes we recruit at OBU.
- Efficiently and effectively complete administrative duties assigned by the Head Coach.

### **Required Qualifications:**

- Bachelor's Degree
- Prior experience as a Coordinator, QB coach, or WR coach in a successful "No Huddle" offense at the high school or collegiate level.
- Knowledge of and adherence to all University, NCAA, and Conference rules, regulations, policies, and procedures with special attention to recruiting, eligibility, admissions, and financial aid.
- Demonstrate servant leadership.
- Ability to manage and delegate essential duties to others.
- Ability to communicate effectively.
- Applicant must have the ability to communicate effectively through emails, text messages, and social media.
- Applicant must be proficient with Word, Excel, and PowerPoint.
- Applicant must have experience with Hudl (video, editing, and presentations).
- Valid driver's license.

### **Preferred Qualifications:**

- Prior experience as an Offensive Coordinator, QB coach, or WR coach at the collegiate level.

### **Special Requirements:**

- Must be an active member of a local evangelical church.
- Evangelical is a broad term referring to a segment within Christianity which maintains the authority of the Bible and the belief in salvation by faith in Jesus alone.
- Please apply using the link for "**Administrative Applications**" on the OBU website at: <https://www.okbu.edu/hr/jobs.html>