

OKLAHOMA BAPTIST UNIVERSITY

POSITION DESCRIPTION

Title: Adjunct Faculty Position

Department: Occupational Therapy

OBU Mission Statement

OBU transforms lives by equipping students to pursue academic excellence, integrate faith with all areas of knowledge, engage a diverse world, and live worthy of the high calling of God in Christ.

Expectations for all Employees

Oklahoma Baptist University achieves its mission through a shared commitment to the following expectations. All employees must embrace these expectations and model them in their behavior.

- *Demonstrate commitment to the essentials of the Christian faith.*
- *Commit to the mission and vision of Oklahoma Baptist University.*
- *Treat people with dignity and respect.*
- *Build relationships on honesty, integrity, and trust.*
- *Strive for excellence through teamwork, leadership, and a strong work ethic.*
- *Manage human and financial resources wisely and efficiently.*

Purpose: OBU is seeking applicants for adjunct faculty appointments in their new hybrid Doctor of Occupational Therapy (OTD) program. This 2-year accelerated OTD program combines online and on-campus teaching, which allows adjunct faculty to perform work remotely with only lab-based courses requiring travel to the OBU campus in Shawnee, OK at various times throughout the year. The start date for this position varies (Fall 2025/Spring 2026/Summer 2026/Fall 2026). This position will remain open until it is filled. Come join us and work with a purpose, where faith is the heart of education.

Required Qualifications:

The ideal candidate for the Adjunct Faculty position must meet or exceed the following qualifications:

Education

Required:

- Occupational therapy degree (MOT, MSOT, etc.) from an ACOTE accredited program

Licensure

Required:

- Current, valid non-restricted occupational therapy license
- Oklahoma (OK) state occupational therapy license or eligibility for licensure in OK

Experience

Required:

- A minimum of 3 years clinical experience as an occupational therapy practitioner

OKLAHOMA BAPTIST UNIVERSITY

POSITION DESCRIPTION

- A minimum of 1 year of teaching experience in occupational therapy or similar program in higher education

Preferred:

- Earned doctoral degree or advancing towards earned doctoral degree from an accredited program (OTD, EdD, PhD, ScD, etc.)
- Clinical experience in neurological conditions, psychosocial conditions, pediatrics, geriatrics, musculoskeletal conditions, physical impairments/disabilities, orthotics, physical agent modalities, health and wellness, and/or use of technologies in OT practice
- Advanced Certifications, Specializations, and/or Credentials in field of practice
- Knowledge of innovative teaching strategies in education
- Teaching experience in a hybrid format
- Hybrid/Online Teaching Certification
- Excellent communication skills and strong computer skills to meet the needs of our hybrid instructional format
- Appreciation of best practices in teaching and learning
- Competent in the integration of technology within the classroom and how to build a student-centered community within the online learning space

Equipment

- Familiarity with Microsoft Office Suite tools (Teams, SharePoint, OneDrive, Outlook, etc.) as well as Zoom and other online meeting platforms
- Experience with online learning management software (Canvas, Blackboard, etc.)

Essential Functions

Teaching Responsibilities:

- Adjunct faculty members will be responsible for participating in the development of new courses to be delivered in a hybrid format, creating and conducting in-person lab immersions and experiential learning opportunities for students in alignment with the program's curriculum design.
- All courses consist of asynchronous and synchronous classroom activities. Adjunct faculty are required to participate in and/or lead synchronous classroom sessions.
- Adjunct faculty are required to have a minimum of 2 hours of office hours per week for student needs.

Other Duties:

- Adjunct faculty are highly encouraged to participate in faculty meetings as appropriate during the term in which they are teaching.
- Adjunct faculty may be asked to participate in the accreditation process.
- Adjunct faculty may be asked to participate on program committees as appropriate.

Physical Requirements:

- Possess strength, range of motion, and fine and gross motor coordination to demonstrate mobility, self-care, assessments, and interventions.

OKLAHOMA BAPTIST UNIVERSITY

POSITION DESCRIPTION

- Perform tasks requiring standing, sitting, kneeling, squatting, bending, stooping, and reaching.
- Push/pull/lift up to 50 lbs. with assistance if needed
- Tolerate 3–4 hours of continuous activity with minimal breaks and full 8–10 hour days with rest breaks for hands-on lab immersions.

Special Requirements:

- Must be a member of a local evangelical* Christian church.
- *Evangelical is a broad term referring to segment within Christianity which maintains the authority of the Bible and the belief in salvation by faith in Jesus alone.
- *Please apply using the link for “Faculty Applications” on the OBU website at <https://www.okbu.edu/hr/jobs.html>